Lisa Najavits, PhD / Treatment Innovations

PTSD

1

<u>DSM-V definition</u>: After a trauma (the experience, threat, or witnessing of physical harm, e.g., rape, hurricane), the person has each of the following key symptoms for over a month, and they result in decreased ability to function (e.g., work, social life): <u>intrusion</u> (e.g., flashbacks, nightmares); <u>avoidance</u> (not wanting to talk about it or remember); <u>negative thoughts</u> and mood; and arousal (e.g., insomnia, anger).

<u>Simple PTSD</u> results from a single event in adulthood (DSM-V symptoms); <u>Complex PTSD</u> is not a DSM term but may result from multiple traumas, typically in childhood (broad symptoms, including personality problems)

Rates: 10% for women, 5% for men (lifetime, U.S.). Up to 1/3 of people exposed to trauma develop PTSD.

<u>Treatment</u>: if untreated, PTSD can last for decades; if treated, people can recover. Evidence-based treatments include <u>cognitive-behavioral--</u> coping skills training and exposure, i.e., processing the trauma story.

Substance Abuse

"The compulsion to use despite negative consequences" (e.g., legal, physical, social, psychological). Note that neither amount of use nor physical dependence define substance abuse.

DSM-V term is "substance-related and addictive disorder", which can be mild, moderate, or severe.

Rates: 35% for men; 18% for women (lifetime, U.S.)

<u>It is treatable disorder</u> and a "no-fault" disorder (i.e., not a moral weakness)

Two ways to give it up: "cold turkey" (give up all substances forever; abstinence model) or "warm turkey" (harm reduction, in which any reduction in use is a positive step); moderation management, some people can use in a controlled fashion-- but only those not dependent on substances, and without co-occurring disorders).

The Link Between PTSD and Substance Abuse

About PTSD and substance abuse

Rates: Of clients in substance abuse treatment, 12%-34% have current PTSD. For women, rates are 33%-59%.

Gender: For women, typically a history of sexual or physical childhood trauma; for men, combat or crime

<u>Drug choice</u>: No one drug of choice, but PTSD is associated with severe drugs (cocaine, opioids); in 2/3 of cases the PTSD occurs first, then substance abuse.

Treatment issues

Other life problems are common: other Axis I disorders, personality disorders, interpersonal and medical problems, inpatient admissions, low compliance with aftercare, homelessness, domestic violence.

PTSD does not go away with abstinence from substances; and, PTSD symptoms are widely reported to become worse with initial abstinence.

Splits in treatment systems (mental health versus substance abuse).

Fragile treatment alliances and multiple crises are common.

Treatments helpful for either disorder alone may be problematic if someone has both disorders (e.g.,

emotionally intense exposure therapies, benzodiazepines), and should be evaluated carefully prior to use.

Recommended treatment strategies

Treat both disorders at the same time. Research supports this and clients prefer this.

<u>Decide how to treat PTSD in context of active substance abuse</u>. Options: (1) Focus on <u>present only</u> (coping skills, psychoeducation, educate about symptoms) [safest approach, widely recommended]. (2) Focus on <u>past only</u> (tell the trauma story) [high risk; works for some clients] (3) Focus on <u>both present and past</u>

Diversity Issues

Respect cultural differences and tailor treatment to be sensitive to historical prejudice. Recognize that terms such as *trauma*, *PTSD*, and *addiction* may be interpreted differently based on culture. Cultures also have protective factors (religion, kinship) that may prevent or heal trauma / addiction.

Seeking Safety

About Seeking Safety

- ♦ A present-focused model to help clients (male and female) attain safety from PTSD and substance abuse.
- ♦ Up to 25 topics that can be conducted in any order, doing as many as time allows:
 - <u>Interpersonal topics</u>: Honesty, Asking for Help, Setting Boundaries in Relationships, Getting Others to Support Your Recovery, Healthy Relationships, Community Resources
 - <u>Cognitive topics</u>: PTSD: Taking Back Your Power, Compassion, When Substances Control You, Creating Meaning, Discovery, Integrating the Split Self, Recovery Thinking
 - <u>Behavioral topics</u>: Taking Good Care of Yourself, Commitment, Respecting Your Time, Coping with Triggers, Self-Nurturing, Red and Green Flags, Detaching from Emotional Pain (Grounding)

- Other topics: Introduction/Case Management, Safety, Life Choices, Termination
- ♦ <u>Designed for flexible use</u>: can be conducted in group or individual format; for women, men, or mixed-gender; using all topics or fewer topics; in a variety of settings; and with a variety of providers (and peers).

Key principles of Seeking Safety

- Safety as the goal for first-stage treatment (later stages are mourning and reconnection)
- Integrated treatment (treat both disorders at the same time)
- A focus on ideals to counteract the loss of ideals in both PTSD and substance abuse
- s Four content areas: cognitive, behavioral, interpersonal, case management
- Attention to clinician processes: balance praise and accountability; notice your own emotional responses (fear, wish to control, joy in the work, disappointment); all-out effort; self-care

Additional features

- * Trauma details not part of group therapy; in individual therapy, assess client's safety and monitor carefully (particularly if has history of severe trauma, or if client is actively using substances)
- * Identify meanings of substance use in context of PTSD (to remember, to forget, to numb, to feel, etc.)
- * Optimistic: focus on strengths and future
- * Help clients obtain more treatment and attend to daily life problems (housing, AIDS, jobs)
- * Harm reduction model or abstinence
- * 12-step groups encouraged, not required
- Empower clients whenever possible
- Make the treatment engaging: quotations, everyday language
- * Emphasize core concepts (e.g., "You can get better")

Evidence Base

Seeking Safety is an evidence-based model, with over 45 published research articles and consistently positive results. For all studies, go to www.seekingsafety.org, section Evidence. Studies include pilots, randomized controlled trials, multisite trials.

Resources on Seeking Safety. All below are available from www.seekingsafety.org and/or from the order form at the end of this packet of handouts.

- ♦ Implementation / research articles: all articles related to Seeking Safety can be freely downloaded.
- ❖ Training: training calendar and information on setting up a training (section Training).
- ♦ Consultation: on clinical implementation, research studies, evaluation projects.
- → Fidelity Scale: free download (section Assessment).
- ♦ Book: Seeking Safety: A Treatment Manual for PTSD and Substance Abuse. Has the clinician guide and all client handouts. Also available in Spanish, French, German, Swedish, Dutch, Polish, Chinese, Vietnamese, Portuguese, Italian, and Greek. Upcoming: Japanese and Arabic will also become available.
- ♦ **DVD training series:** four videos provide training on Seeking Safety. (1) *Seeking Safety* (two hour training video by Lisa Najavits); (2) *Asking for Help* (one-hour demonstration of a group session with real clients); (3) *A Client's Story* (26 minute unscripted life story by a male trauma survivor) and *Teaching Grounding* (16 minute example of the grounding script from Seeking Safety with a male client); (4) *Adherence Session* (one hour session that can be rated with the Seeking Safety Adherence Scale).
 - **♦ Online learning**
 - **♦ Teaching Guide to Introduce Seeking Safety to your agency**
- **♦ Engagement materials:** card deck, poster, magnets, wallet card, key chain of the safe coping skills; in English, Spanish, French.

Contact Information

Contact: *Treatment Innovations*, 28 Westbourne Road, Newton Centre, MA 02478; 617-299-1610 [phone]; info@treatment-innovations.org [email]; www.seekingsafety.org or www. www.treatment-innovations.org [web]

We can add you to the Seeking Safety website to list that you conduct Seeking Safety. If desired email info@seekingsafety.org your basic information. *Example:* Boston, MA: Karen Smith, LICSW; group and individual Seeking Safety; private practice with sliding scale. 617-300-1234. Karensmith@netzero.com.

a) Substance abuse	
National Clearinghouse for Alcohol and Drug Information	800-729-6686; www.health.org
National Drug Information, Treatment & Referral Hotline	800-662-HELP; http://csat.samsha.gov
Alcoholics Anonymous	800-637-6237; <u>www.aa.org</u>
SMART Recovery (alternative to AA)	www.smartrecovery.org
Addiction Technology Transfer Centers	www.nattc.org
Harm Reduction Coalition	212-213-6376; www.harmreduction.org
b) Trauma / PTSD	
International Society for Traumatic Stress Studies	708-480-9028; <u>www.istss.org</u>
International Society for the Study of Dissociation	847-480-9282; www.issd.org
National Centers for PTSD (extensive literature on PTSD)	802-296-5132; www.ptsd.va.gov
National Child Traumatic Stress Network	310-235-2633; <u>www.nctsn.org</u>
National Center for Trauma-Informed Care	866-254-4819;mentalhealth.samhsa.gov/nctic
National Resource Center on Domestic Violence	800-537-2238; <u>www.nrcdv.org</u>
Department of Veterans Affairs	800-827-1000; www.ptsd.va.gov
EMDR International Association	866-451-5200; www.emdria.org
Community screening for PTSD and other disorders	www.mentalhealthscreening.org
Sidran Foundation (trauma information, support)	410-825-8888; www.sidran.org

Educational Materials

Books on PTSD

- 1. Herman J. L. (1992). Trauma and Recovery. New York, Basic Books.
- 2. Fallot, R.D. & Harris, M. (2001). <u>Using Trauma Theory to Design Service Systems.</u> San Francisco: Jossey-Bass.
- 3. Briere, J.N. & Scott, C. (2006). <u>Principles of Trauma Therapy: A Guide to Symptoms, Evaluation, and Treatment.</u> Thousand Oaks, CA: Sage.
- 4. Hoge, C. C. (2010). Once a Warrior--Always a Warrior: Navigating the Transition from Combat to Home--Including Combat Stress, PTSD, and mTBI. GPP Life Press.
- 5. van der Kolk (2014). The Body Keeps the Score: Brain, Mind and Body in the Healing of Trauma. New York: Viking.
- 6. Levine, P. (2015), Trauma and Memory, Berkeley, CA; North Atlantic Books.
- 7. Evans, A. (2017). Trauma-Informed Care: How Neuroscience Influences Practice: Routledge.

Books on Substance Abuse

- 1. Beck A. T., Wright J., et al. (1993). Cognitive Therapy of Substance Abuse. New York: Guilford.
- 2. Miller, W. R., Zweben, A., et al. (1995). Motivational Enhancement Therapy Manual (Vol. 2). Rockville, MD: U.S. Department of Health and Human Services. Free from www.health.org.
- 3. Fletcher, A. (2001). Sober for Good. Boston: Houghton Mifflin.
- 4. Najavits L. M. (2002). A Woman's Addiction Workbook. Oakland, CA: New Harbinger.
- 5. Alter, A. (2017). Irresistible: The rise of addictive technology and the business of keeping us hooked: Penguin.

Books on PTSD and Substance Abuse

- 1. Najavits L. M. (2002). Seeking Safety: A Treatment Manual for PTSD and Substance Abuse. New York: Guilford.
- 2. Mate, G. (2010). In the Realm of Hungry Ghosts. Berkeley, CA: North Atlantic Books.
- 3. Ouimette, P. & Read, J. (2013) <u>Trauma and Substance Abuse: Causes, Consequences, and Treatment of Comorbid Disorders (2nd edition)</u>. Washington, DC: American Psychological Association Press.
- 4. Black, C. (2017). <u>Unspoken Legacy: Addressing the Impact of Trauma and Addiction within the Family</u>. Las Vegas: Central Recovery Press.
- ajavits, L. M. (2017). Recovery from Trauma, Addiction or Both: Finding Your Best Self. New York, NY: Guilford Press.

Videos

- a) Najavits, L.M. (2006). Video training series on Seeking Safety; www.treatment-innovations.org.
- b) Najavits, L.M., Abueg F, Brown PJ, et al. (1998). Nevada City, CA: Cavalcade [800-345-5530]. <u>Trauma and substance abuse</u>. <u>Part I: Therapeutic approaches</u> [For professionals]; <u>Part II: Special treatment issues</u> [For professionals]; <u>Numbing the Pain: Substance abuse and psychological trauma</u> [For clients]

Clinically-Relevant Articles

1. Kessler, R. C., Berglund, P., Demler, O., Jin, R., Merikangas, K. R., & Walters, E. E. (2005). Lifetime prevalence and age

of-onset distributions of DSM-IV disorders in the National Comorbidity Survey Replication. <u>Archives of General Psychiatry</u>, 62(6), 593-602.

- 2. Najavits, LM, Schmitz, M, Johnson, KM, Smith, C, North, T et al. (2009). Seeking Safety therapy for men: Clinical and research experiences. In Men and Addictions. Nova Science Publishers, Hauppauge, NY.
- 3. Hien, D. A., Levin, F. R., Ruglass, L. M., López-Castro, T., Papini, S., Hu, M.-C., et al. (2015). Combining Seeking Safety With Sertraline for PTSD and Alcohol Use Disorders: A Randomized Controlled Trial. <u>Journal of Consulting and Clinical Psychology</u>, 83(2), 359-369.
- 4. Najavits, L. M., Hien, D.A. (2013). Helping vulnerable populations: A comprehensive review of the treatment outcome literature on substance use disorder and PTSD Journal of Clinical Psychology **69**: 433-480.
- 5. Marsh, T., Young, N., Meek, S., Najavits, L.M., Toulouse, P. (2016). Impact of Indigenous Healing and Seeking Safety on Intergenerational Trauma and Substance Use in an Aboriginal Sample. <u>Journal of Addiction Research & Therapy</u> **7**(3): 1-10.
- 6. Lenz AS, Henesy R, Callender K. (2016). Effectiveness of Seeking Safety for co-occurring posttraumatic stress disorder and substance use. <u>Journal of Counseling & Development</u>. 94(1):51-61.
- 7. Najavits, L. M., Hyman, S. M., Ruglass, L. M., Hien, D. A., & Read, J. P. (2017). Substance use disorder and trauma. In S. Gold, J. Cook, & C. Dalenberg (Eds.), *Handbook of Trauma Psychology* (pp. 195-214): American Psychological Association.
- 8. Knight, C. (2018). Trauma-informed supervision: Historical antecedents, current practice, and future directions. <u>The Clinical Supervisor</u>: 1-31.

<u>Pubmed (medical literature)</u>: http://www.ncbi.nlm.nih.gov/entrez/

Safe Coping Skills (Part 1)

5

from "Seeking Safety: Cognitive- Behavioral Therapy for PTSD and Substance Abuse" by Lisa M. Najavits, Ph.D.

1. Ask for help- Reach out to someone safe 2. Inspire yourself- Carry something positive (e.g., poem), or negative (photo of friend who overdosed) 3. Leave a bad scene- When things go wrong, get out 4. Persist-Never, never, never, never, never, never, never, never give up 5. Honesty- Secrets and lying are at the core of PTSD and substance abuse; honesty heals them 6. Cry- Let yourself cry; it will not last forever 7. Choose selfrespect- Choose whatever will make you like yourself tomorrow 8. Take good care of your body- Eat right, 9. List your options- In any situation, you have choices exercise, sleep, safe sex 10. Create meaning-Remind yourself what you are living for: your children? Love? Truth? Justice? God? 11. Do the best you can with what you have- Make the most of available opportunities 12. Set a boundary- Say "no" to protect 13. Compassion- Listen to yourself with respect and care 14. When in doubt, do what's hardest- The most difficult path is invariably the right one 15. Talk yourself through it- Self-talk helps in difficult times 16. Imagine- Create a mental picture that helps you feel different (e.g., remember a safe place) 17. Notice the choice point- In slow motion, notice the exact moment when you chose a substance 18. Pace yourself- If overwhelmed, go slower; if stagnant, go faster 19. Stay safe- Do whatever you need to do to put your safety above all 20. Seek understanding, not blame- Listen to your behavior; blaming prevents growth 21. If one way doesn't work, try another- As if in a maze, turn a corner and try a new path 22. Link PTSD and substance abuse-Recognize substances as an attempt to self-medicate 23. Alone is better than a bad relationship- If only treaters are safe for now, that's okay 24. Create a new story- You are the author of your life: be the hero who overcomes adversity 25. Avoid avoidable suffering- Prevent bad situations in advance **26. Ask others-** Ask others if your belief is accurate 27. Get organized- You'll feel more in control with lists. "to do's" and a clean house 28. Watch for danger signs- Face a problem before it becomes huge; notice red flags 29. Healing above all- Focus on what matters 30. Try something, anything- A good plan today is better than a perfect one tomorrow 31. Discovery- Find out whether your assumption is true rather than staying "in your 32. Attend treatment- AA, self-help, therapy, medications, groups- anything that keeps you going 33. Create a buffer- Put something between you and danger (e.g., time, distance) 34. Say what you really think- You'll feel closer to others (but only do this with safe people) 35. Listen to your needs- No more neglect-36. Move toward your opposite- E.g., if you are too dependent, try being more really hear what you need independent 37. Replay the scene-Review a negative event: what can you do differently next time? **38.** Notice the cost- What is the price of substance abuse in your life? 39. Structure your day- A productive schedule keeps you on track and connected to the world 40. Set an action plan- Be specific, set a deadline, and let others know a bout it 41. Protect yourself- Put up a shield a gainst destructive people, bad environments, and substances 42. Soothing talk- Talk to yourself very gently (as if to a friend or small child)

With appreciation to the Allies Program (Sacramento, CA) for formatting this Safe Coping List.

© Guilford Press, New York. From: Najavits, L.M. Seeking Safety: A Treatment Manual for PTSD and Substance Abuse (2002). Only for personal use (with clients); for any other use contact <info@seekingsafety.org> or cypermissions@guilford.com>

Safe Coping Skills (Part 2)

6

from "Seeking Safety: Cognitive- Behavioral Therapy for PTSD and Substance Abuse" by Lisa M. Najavits, Ph.D.

43. Think of the consequences- Really see the impact for tomorrow, next week, next year 44. Trust the process- Just keep moving forward; the only way out is through 45. Work the material- The more you practice and participate, the quicker the healing 46. Integrate the split self- Accept all sides of yourself; they are there for a 47. Expect growth to feel uncomfortable- If it feels awkward or difficult you're doing it right 48. Replace destructive activities- Eat candy instead of getting high 49. Pretend you like yourself- See how different the day feels 50. Focus on now- Do what you can to make today better; don't get overwhelmed by the past or future 51. Praise yourself- Notice what you did right; this is the most powerful method of growth 52. Observe repeating patterns- Try to notice and understand your re-enactments 53. Self- nurture- Do something that you enjoy (e.g., take a walk, see a movie) 54. Practice delay- If you can't totally prevent a selfdestructive act, at least delay it as long as possible 55. Let go of destructive relationships- If it can't be fixed, 56. Take responsibility- Take an active, not a passive approach 57. Set a deadline- Make it happen 58. Make a commitment- Promise yourself to do what's right to help your recovery 59. Rethink- Think in a way that helps you feel better 60. Detach from emotional pain (grounding)-Distract, walk away, change the channel 61. Learn from experience- Seek wisdom that can help you next time 62. Solve the problem- Don't take it personally when things go wrong- try to just seek a solution 63. Use kinder language- Make your language less harsh 64. Examine the evidence- Evaluate both sides of the picture 65. Plan it out- Take the time to think ahead-it's the opposite of impulsivity 66. Identify the belief-For example, shoulds, deprivation reasoning 67. Reward yourself- Find a healthy way to celebrate anything you do right 68. Create new "tapes" Literally! Take a tape recorder and record a new way of thinking to play back 69. Find rules to live by- Remember a phrase that works for you (e.g., "Stay real") 70. Setbacks are not failures- A setback is just a setback, nothing more 71. Tolerate the feeling- "No feeling is final", just get through 72. Actions first and feelings will follow- Don't wait until you feel motivated; just start now 73. Create positive addictions- Sports, hobbies, AA... 74. When in doubt, don't- If you suspect danger, stay away 75. Fight the trigger- Take an active approach to protect yourself 76. Notice the source- Before you accept criticism or advice, notice who's telling it to you 77. Make a decision- If you're stuck, try choosing the best solution you can right now; don't wait 78. Do the right thing- Do what you know will help you, even if you don't feel like it 79. Go to a meeting- Feet first; just get there and let the rest happen 80. Protect your body from HIV- This is truly a life-or-death issue 81. Prioritize healing- Make healing your most urgent and important goal, above all else 82. Reach for community resources- Lean on them! They can be a source of great support 83. Get others to support your recovery- Tell people what you need 84. Notice what you can **control**- List the aspects of your life you do control (e.g., job, friends...)

© Guilford Press, New York. From: Najavits, L.M. Seeking Safety: A Treatment Manual for PTSD and Substance Abuse (2002). Only for personal use (with clients); for any other use contact <infoseekingsafety.org> or crypermissions@guilford.com>

Lisa Najavits, PhD

Detaching From Emotional Pain (Grounding)

WHAT IS GROUNDING?

Grounding is a set of simple strategies to *detach from emotional pain* (for example, drug cravings, self-harm impulses, anger, sadness). Distraction works by **focusing outward on the external world-**- rather than inward toward the self. You can also think of it as "distraction," "centering," "a safe place," "looking outward," or "healthy detachment."

WHY DO GROUNDING?

When you are overwhelmed with emotional pain, you need a way to detach so that you can gain control over your feelings and stay safe. As long as you are grounding, you cannot possibly use substances or hurt yourself! Grounding "anchors" you to the present and to reality.

Many people with PTSD and substance abuse struggle with either feeling too much (overwhelming emotions and memories) or too little (numbing and dissociation). In grounding, you attain balance between the two-- conscious of reality and able to tolerate it.

Guidelines

- Grounding can be done any time, any place, anywhere and no one has to know.
- ♦ Use grounding when you are: <u>faced with a trigger, having a flashback, dissociating, having a substance craving, or when your emotional pain goes above 6 (on a 0-10 scale)</u>. Grounding puts healthy distance between you and these negative feelings.
- ♦ Keep your eyes open, scan the room, and turn the light on to stay in touch with the present.
- ♦ Rate your mood before and after to test whether it worked. Before grounding, rate your level of emotional pain (0-10, where means "extreme pain"). Then re-rate it afterwards. Has it gone down?
- ♦ No talking about negative feelings or journal writing. You want to distract away from negative feelings, not get in touch with them.
- ♦ <u>Stay neutral--</u> no judgments of "good" and "bad". For example, "The walls are blue; I dislike blue because it reminds me of depression." Simply say "The walls are blue" and move on.
- Focus on the present, not the past or future.
- ♦ Note that grounding is *not* the same as relaxation training. Grounding is much more active, focuses on distraction strategies, and is intended to help extreme negative feelings. It is believed to be more effective for PTSD than relaxation training.

WAYS TO GROUND

Mental Grounding

- Describe your environment in detail using all your senses. For example, "The walls are white, there are five pink chairs, there is a wooden bookshelf against the wall..." Describe objects, sounds, textures, colors, smells, shapes, numbers, and temperature. You can do this anywhere. For example, on the subway: "I'm on the subway. I'll see the river soon. Those are the windows. This is the bench. The metal bar is silver. The subway map has four colors..."
- S Play a "categories" game with yourself. Try to think of "types of dogs", "jazz musicians", "states that begin with 'A", "cars", "TV shows", "writers", "sports", "songs", "European cities."
- On an age progression. If you have regressed to a younger age (e.g., 8 years old), you can slowly work your way back up (e.g., "I'm now 9"; "I'm now 10"; "I'm now 11"...) until you are back to your current age.
- Describe an everyday activity in great detail. For example, describe a meal that you cook (e.g., "First I peel the potatoes and cut them into quarters, then I boil the water, I make an herb marinade of oregano, basil, garlic, and olive oil...").
- Imagine. Use an image: Glide along on skates away from your pain; change the TV channel to get to a better show; think of a wall as a buffer between you and your pain.
- Say a safety statement. "My name is _____; I am safe right now. I am in the present, not the past. I am located in ____; the date is _____;
- Read something, saying each word to yourself. Or read each letter backwards so that you focus on the letters and not on the meaning of words.
- Use humor. Think of something funny to jolt yourself out of your mood.
- © Count to 10 or say the alphabet, very s..l..o..w..l..y.
- Repeat a favorite saying to yourself over and over (e.g., the Serenity Prayer).

Physical Grounding

- Run cool or warm water over your hands.
- Grab tightly onto your chair as hard as you can.
- <u>Touch various objects around you</u>: a pen, keys, your clothing, the table, the walls. Notice textures, colors, materials, weight, temperature. Compare objects you touch: Is one colder? Lighter?
- <u>Dig your heels into the floor</u>-- literally "grounding" them! Notice the tension centered in your heels as you do this. Remind yourself that you are connected to the ground.
- Carry a grounding object in your pocket-- a small object (a small rock, clay, ring, piece of cloth or yarn) that you can touch whenever you feel triggered.
- Jump up and down.
- Notice your body: The weight of your body in the chair; wiggling your toes in your socks; the feel of your back against the chair. You are connected to the world.
- Stretch. Extend your fingers, arms or legs as far as you can; roll your head around.
- Walk slowly, noticing each footstep, saying "left", "right" with each step.
- Eat something, describing the flavors in detail to yourself.
- <u>Focus on your breathing</u>, noticing each inhale and exhale. Repeat a pleasant word to yourself on each inhale (for example, a favorite color or a soothing word such as "safe," or "easy").

Soothing Grounding

- Say kind statements, as if you were talking to a small child. E.g., "You are a good person going through a hard time. You'll get through this."
- Think of favorites. Think of your favorite color, animal, season, food, time of day, TV show.
- ❖ Picture people you care about (e.g., your children; and look at photographs of them).
- Remember the words to an inspiring song, quotation, or poem that makes you feel better (e.g., the Serenity Prayer).
- * Remember a safe place. Describe a place that you find very soothing (perhaps the beach or mountains, or a favorite room); focus on everything about that place-- the sounds, colors, shapes, objects, textures.
- ❖ Say a coping statement. "I can handle this", "This feeling will pass."
- Plan out a safe treat for yourself, such as a piece of candy, a nice dinner, or a warm bath.
- Think of things you are looking forward to in the next week, perhaps time with a friend or going to a movie.

WHAT IF GROUNDING DOES NOT WORK?

- Practice as often as possible, even when you don't "need" it, so that you'll know it by heart.
- Practice faster. Speeding up the pace gets you focused on the outside world quickly.
- Try grounding for a looooooonnnnngggg time (20-30 minutes). And, repeat, repeat, repeat.
- Try to notice whether you do better with "physical" or "mental" grounding.
- <u>Create your own methods of grounding.</u> Any method you make up may be worth much more than those you read here because it is *yours*.
- <u>Start grounding early in a negative mood cycle</u>. Start when the substance craving just starts or when you have just started having a flashback.

© Guilford Press, New York. From: Najavits, L.M. Seeking Safety: A Treatment Manual for PTSD and Substance Abuse (2002). Only for personal use (with clients); for any other use contact <infoseekingsafety.org> or cypermissions@guilford.com>

Taking Good Care of Yourself

Answer each question below "yes" or "no."; if a question does not apply, leave it blank.

DO YOU					
♥ Associate only with	safe peop	ole who do	o not abuse or hurt you?	YESNO	
♥ Have annual medical	check-u	ps with a:	·		
•Doctor?	YES	_ NO	•Dentist?	YES	NO
			•Gynecologist (wor	men only)? YES _	NO
♥ Eat a healthful diet?	(healthfu	l foods an	nd not under- or over-eating	g) YES NO	_
♥Have safe sex? YES	N	О			
♥ Travel in safe areas,	avoiding	risky situ	ations (e.g., being alone in	deserted areas)? Y	YES NO
♥Get enough sleep? Y					
♥Keep up with daily h	ygiene (d	clean cloth	nes, showers, brushing teet	th, etc.)? YES	NO
♥Get adequate exercis	e (not too	o much no	or too little)? YES N	1O	
▼ Take all medications	as presci	ribed? YI	ES NO		
♥Maintain your car so	it is not	in danger	of breaking down? YES _	NO	
♥Avoid walking or jog	gging alo	ne at nigh	t? YES NO		
♥Spend within your fi	nancial n	neans? YE	ES NO		
♥Pay your bills on tim	e? YES_	NO			
♥ Know who to call if	you are f	acing dom	nestic violence? YESN	4O	
♥ Have safe housing?	YES]	NO			
♥Always drive substan	nce-free?	YES	NO		
♥ Drive safely (within	5 miles o	of the spee	ed limit)? YESNO		
♥ Refrain from bringin	g strange	ers home to	o your place? YES NC)	
♥Carry cash, ID, and a	health in	nsurance c	card in case of danger? YE	ES NO	
♥ Currently have at lea	st two dr	ug-free fri	iendships? YES NC)	
♥ Have health insurance	e? YES_	NO			
♥Go to the doctor/den	tist for pr	oblems th	nat need medical attention?	? YESNO	
♥Avoid hiking or biki	ng alone	in deserte	d areas? YES NO		
♥Use drugs or alcohol	in mode	ration or r	not at all? YES NO		
♥Not smoke cigarettes	? YES _	NO	_		
♥ Limit caffeine to few	er than 4	cups of c	coffee per day or 7 colas?	YES NO	
◆Have at least one hor	ır of free	time to yo	ourself per day? YES	NO	
♥ Do something pleasu	ırable eve	ery day (e.	.g., go for a walk)? YES_	NO	
♥ Have at least three re	ecreationa	al activitie	es that you enjoy (e.g., spor	rts, hobbies— but n	not substance use!) ?
YESNO					
▼ Take vitamins daily?	YES	NO			
<u>-</u>	-		at you can truly talk to (the	erapist, friend, spon	sor, spouse)? YESNO
♥ Use contraceptives a					
♥ Have at least one soo		•			
♥Attend treatment reg	ularly (e.	g., therapy	y, group, self-help groups)	? YESNO	
	_		ctured time? YES NC		
			o help you stay organized?		
	rices (if y	ou like the	em)? YES NO N/A	A	
♥ Other:			YES NO	_	

YOUR SCORE: (total # of "no's)

Notes on self-care:

<u>Self-Care and PTSD.</u> People with PTSD often need to <u>learn</u> to take good care of themselves. For example, if you think about suicide a lot, you may not feel that it's worthwhile to take good care of yourself and may need to make special efforts to do so. If you were abused as a child you got the message that your needs were not important. You may think, "If no one else cares about me, why should I?" Now is the time to start treating yourself with respect and dignity.

<u>Self-Care and Substance Abuse</u>. Excessive substance use is one of the most extreme forms of self-neglect because it directly harms your body. And, the more you abuse substances the more you are likely to neglect yourself in other ways too (e.g., poor diet, lack of sleep).

<u>Try to do a little more self-care each day</u>. No one is perfect in doing everything on the list at all times. However, the goal is to take care of the most urgent priorities first and to work on improving your self-care through daily efforts. "Progress, not perfection."

© Guilford Press, New York. From: Najavits, L.M. Seeking Safety: A Treatment Manual for PTSD and Substance Abuse (2002). Only for personal use (with clients); for any other use contact <infoseekingsafety.org> or cypermissions@guilford.com>

Creating Meaning in PTSD and Substance Abuse

		in PISD and Substance A	
MEANINGS THAT	DEFINITION	EXAMPLES	MEANINGS THAT
<u>HARM</u>			<u>HEAL</u>
Deprivation Reasoning	Because you have suffered a lot, you deserve substances (or other destructive behavior).	I've had a hard time, so I'm entitled to get highIf you went through what I did, you'd cut your arm too.	Live Well. A happy, functional life will make up for your suffering far more than will hurting yourself. Focus on positive steps to make
			your life better.
I'm Crazy	You believe that you shouldn't feel the way you do	I must be crazy to be feeling this upsetI shouldn't have this craving.	Honor Your Feelings. You are not crazy. Your feelings make sense in light of what you have been through. You can get over them by talking about them and learning to cope.
Time Warp	It feels like a negative feeling will go on forever.	This craving won't stopIf I were to cry, I would never stop.	Observe Real Time. Take a clock and time how long it really lasts. Negative feelings will usually subside after a while; often they will go away sooner if you distract with activities.
Actions Speak Louder than Words	Show distress by actions, or people won't see the pain.	Scratches on my arml show what I feel An overdose will show them.	Break Through the Silence. Put feelings into words. Language is the most powerful communication for people to know you.
Beating Yourself Up	In your mind, you yell at yourself and put yourself down.	I'm a loser. I'm a no-good piece of dirt.	Love—Not Hate Creates Change. Beating yourself up does not change your behavior. Care and understanding promote real change.
The Past is the Present	Because you were a victim in the past, you are a victim in the present.	I can't trust anyone. I'm trapped.	Notice Your Power. Stay in the present: I am an adult (no longer a child); I have choices (I am not trapped); I am getting help (I am not alone).

The Escape	An escape is needed (e.g., food, cutting) because feelings are too painful	I'll never get over this; I have to cut myselfI can't stand cravings; I have to smoke a joint.	Keep Growing. Emotional growth and learning are the only real escape from pain. You can learn to tolerate feelings and solve problems.
Ignoring Cues	If you don't notice a problem it will go away.	If I just ignore this toothache it will go awayI don't abuse substances.	Attend to Your Needs. Listen to what you're hearing; notice what you're seeing; believe your gut feeling.
Dangerous Permission	You give yourself permission for self-destructive behavior.	Just one won't hurtI'll just buy a bottle of wine for a new recipe	Seek Safety. Acknowledge your urges and feelings and then find a safe way to cope with them.
The Squeaky Wheel Gets the Grease	If you get better you will not get as much attention from people	If I do well, my therapist won't notice me. No one will listen to me unless I'm in distress.	Get Attention from Success. People love to pay attention to success. If you don't believe this, try doing better and notice how people respond to you.
It's All My Fault	Everything that goes wrong is due to you.	The trauma was my fault If I have a disagreement with someone, it means I'm wrong.	Give Yourself a Break. Don't carry the world on your shoulders. When you have conflicts with others, try taking a 50-50 approach (50% is their responsibility, 50% is yours).
I am My Trauma	Your trauma is your identity; it is more important than anything else	My life is pain. I am what I have suffered	Create a Broad Identity. You are more than what you have suffered. Think of your different roles in life, your varied interests, your goals and hopes.

[©] Guilford Press, New York. From: Najavits, L.M. Seeking Safety: A Treatment Manual for PTSD and Substance Abuse (2002). Only for personal use (with clients); for any other use contact <info@seekingsafety.org> or permissions@guilford.com

Treatment Innovations 28 Westbourne Road Newton Centre, MA 02459 U.S. 617-299-1670 (orders) 617-299-1610 (other) 617-701-1295 (fax) orders@treatment-innovations.org (email)

Seeking Safety

<u>www.treatment-innovations.org</u> <u>www.seekingsafety.org</u>

It's simplest to use the Store at www.treatment-innovations.org, but if you prefer you can fill out this form or call in a phone order (617-299-1670).

♦ Seeking Safety Clinical Resources ORDI	-R I		$ \diamond$	
		Each	Number	Total
♦ TRAINING DVDs ♦				
Set of all 4 Seeking Safety training DVDs below (one each of #1, 2, 3, 4)	\$		Χ	= \$
DVD #1 – Seeking Safety (2 hours)	\$	127	Χ	= \$
DVD #2 – Therapy Session: Asking for Help (1 hour)	\$	127	Χ	= \$ = \$
DVD #3 – A Client's Story / Example of Grounding (36 mins.)	\$	68	Χ	= \$
DVD #4 – Adherence Session: Healthy Relationships (1 hour)	\$	68	Χ	= \$
VHS tapes are available at 50% lower cost than DVDs—email if interested				
If preferred, videos can be rented; see website Store				
♦ <u>POSTER</u> ♦			.,	•
Safe Coping Skills poster with scenic design (English, Spanish) # of English Spanish	\$	18.50	Χ	= \$
♦ CARD DECKS 112 cards, can play as a game ♦				
Card Deck of Safe Coping Skills (English, Spanish) # of English Spanish	\$	18.50	X	= \$
♦ BOOKS AND TRANSLATIONS ♦				
Seeking Safety (English language)	\$	60	Χ	= \$
Seeking Safety HIV Guide			X	= \$
Seeking Safety (Spanish translation of entire book)	\$ \$ \$	60	Χ	= \$
Seeking Safety (Spanish client handouts only)	\$	30	X	= \$
Seeking Safety (Chinese translation of entire book)	\$	50	X	= \$ = \$
Other translations see website or email if interested	Ψ	00	^	- Ψ
A Woman's Addiction Workbook (English language)	\$	22	Χ	- \$
NEW! Recovery from Trauma, Addiction or Both: FInding Your Best Self (self-help or	\$	16.95	X —	= \$ = \$
counselor-led model)	Ψ	10.00	A	- V
counselor rea modely				
Grounding Skills Key Chain (English, Spanish) # English Spanish	\$	5.50	Χ	= \$
Safe Coping Skills Magnet: Flowers (English)	\$	4.75	Χ	= \$
Safe Coping Skills Magnet: Rainbow (English, Spanish) # English Spanish	\$	4.75	Χ	= \$
Wallet-size card of the Safe Coping Skills (English)	\$	1.25	Χ	= \$
1-page reminder list of Safe Coping Skills (English, Spanish, French) # English	\$	1.75	Χ	= \$
Spanish French				
♦ TEACHING GUIDES ♦				
For description of the Teaching Guides and materials, see website Store				
Teaching Guide to Introduce Seeking Safety to Your Agency	\$ \$	85	X	= \$
Teaching Guide to Introduce A Woman's Path to Recovery to Your Agency	\$	75	X	= \$ = \$
♦ ONLINE COURSES ♦				
For course descriptions and number of CEUs, see website Store				
All Online Learning for Seeking Safety (Courses #1-#6) with CEUs	\$	173	Χ	= \$
All Online Learning for Seeking Safety (Courses #1-#6) without CEUs	\$	122	X	= \$ = \$
	•			
a) Add sales tax only if your address is in Massachusetts (add 6.25% or fax us your tax exempt certific	ate)	Plus	s MA tax. if an	plicable: \$
b) Subtract discount (50-99 units of same item, subtract 5%; 100-249 of same item, 10%; 250 or more				
, , , , , , , , , , , , , , , , , , , ,		,		

* Shipping *

- > All orders are shipped within 5 business days regardless of method below. The time to arrive depends on which shipping method you choose below.
- ▶ If shipping 50 items or more to 1 address, take 15% off the shipping charge. Free-shipping items do not count toward the 50.

For shipment to a U.S. ADDRESS

Select one:

- □ *Media mail* typically 12 days but may several weeks, especially for West Coast, and up to 6 weeks for Hawaii/Alaska \$7 first item, \$1.25 each additional item. For example, 1 item=\$7; 2 items=\$8.25; 3 items=\$9.75, etc.
 - (a) All listed as "client engagement" above have free shipping in the U.S.
 - (b) If you are ordering the full set of videos (or DVDs), count that as 1 item, not 4.
 - (c) Per postal rules, media mail does not include packing slip.

6		

1/1/18 □ Priority mail takes 2-3 days \$14 first item, \$2.50 each additional item. For example, 1 item=\$14; 2 items=\$16.50; 3 items=\$18, etc.	\$
For shipment to an INTERNATIONAL ADDRESS	
 (a) Books only: \$18 first book plus \$8 each additional book. (b) Books plus other items: \$17 first book plus \$7 each additional book, and \$3 each additional non-book item. (c) Posters only: \$13 first item, \$2 each additional item. (d) All other items: \$7 first item, \$1 each additional item. 	\$
TOTAL COST in U	JS funds \$
Please note: 1. If using a credit card, your statement will say "Treatment Innovations." 2. You can return this form by email, fax, or regular mail (see bottom of this page). 3. All orders are sent within 5 business days; posters ship separately in mailing tube. Please allow several weeks if 4. All items are shipped with delivery confirmation, which allows verification that the item was delivered. 5. Institutions: for a completed W-9 and/or FEIN, download it from www.treatment-innovations.org, click Order, then You will also find terms, and business and tax information (no tax charged if you have an address outside of Massa 6. We do not routinely confirm that orders are received. If you want confirmation that your order arrived, please ema 7. If you would like a receipt, it will be sent via email; please check here: 8. All materials are copyrighted. They can be used in your clinical work but cannot be reproduced, posted in any for internet, or altered. However, the Seeking Safety book handouts can be xeroxed for use with your own clients—see details. You can also obtain a license for agency use. For questions or written permission on other uses, email info 9. To reach us regarding an order, email is best (orders@treatment-innovations.org) but you can call with questions (617-299-1670). We appreciate your interest in these materials. Contact us if you have any questions or feedback. Return policy: DVDs cannot be returned for refund; exchanges only if defective, within 45 days of shipping. The po cannot be returned for refund. If any item arrives damaged, please contact us immediately so we can resolve it. Privacy policy: Your information will never be shared with anyone or sold to any list. It is only used to process yo Shipping address Name City / State / Zip Country	Information for Institutions. Inchusetts or are tax exempt). In lus. In the lectronically or on the least the book copyright page for lustreatment-innovations.org or place a phone order lustre, card deck, and books
Email Phone	
Payment Method	
Please choose one of the 4 options below (1) CREDIT CARD: Mastercard, Visa, or American Express. Please provide your credit card information below: Credit card#Expiration Date/ Check here if credit card address is same as shipping address: Name*Address_	
*City *State/ Province *Zip / Postal Code	
*Country *Email Address *Telephone Number	
☐ (2) CHECK: Please make check payable to Treatment Innovations and send it with this order form ☐ (3) PURCHASE ORDER (institutions only): attach formal institutional PO to this form. List authorized contact Name: Phone: Email:	
☐ (4) WIRE TO BANK: For wire instructions, see www.treatment-innovations.org, Store, vendor information.	
Send this Form	

Please either: (1) <u>email</u> this form to orders@treatment-innovations.org (paste it into the email or send as an attachment) OR (2) <u>fax</u> it to 617-701-1295 OR (3) <u>mail</u> it to Treatment Innovations, 28 Westbourne Rd, Newton Centre MA 02459.

"Tough Cases" -- Rehearsing Difficult Client Scenarios

Below are examples of "tough cases" in the treatment of PTSD and substance abuse. They are organized by themes related to this dual diagnosis.

Trauma/PTSD:

- * "I'll never recover from PTSD."
- "Reading about trauma makes me want to burn myself."
- * "How can I give up substances when I still have such severe PTSD?"

Substance Abuse:

- "Using cocaine makes my PTSD better—I can't give it up."
- * "It's my alter who drinks and she's not here now" (dissociative identity disordered client)
- * "I definitely think I can do controlled drinking."
- * "Do I have to get clean before working on my PTSD?"
- * "In AA they said to me, 'You don't drink because you were molested as a child, you drink because you're an alcoholic.'

Self-Nurturing:

- * "I just can't experience pleasure—nothing feels fun to me."
- * "All of the people I know drink to have a good time."
- * "Whenever I try to do something pleasurable I feel guilty."
- * "My partner doesn't want me to go out of the house."

Safetv:

- * "I don't want to stay safe; I want to die."
- * "Safe coping skills are a nice idea, but when I get triggered it's so fast that I don't even have time to think about what I'm doing."
- * "I feel like I need mourn my trauma now, not wait until later."

Boundaries in Relationships:

- * "I can't say 'no'. It makes me feel I'm being mean, like my abuser."
- * "When I say 'no' to my partner I get hit."
- * "I want to set a boundary with you-- stop telling me to get off substances! I'm not ready."
- * "You tell me to reach out to others, but I feel safer alone."
- * "My cousin keeps offering me crack no matter how much I say not to."

Honesty:

- * "But it will hurt the other person if I'm honest."
- * "I can be honest in the role-play, but in real life I could never do it."
- * "I won't tell my doctor that I abuse alcohol."
- * "Should I tell everyone at work that I'm an addict?"
- * "Are you telling me I'm a liar?"
- st "When I was growing up, I told my mother that my brother molested me and she said I was lying."

Creating Meaning:

- * "My thoughts are bad, just like I'm bad."
- * "But my negative thoughts really are true!"
- "Positive thinking never works for me."

© Guilford Press, New York. From: Najavits, L.M. Seeking Safety: A Treatment Manual for PTSD and Substance Abuse (2002). Only for personal use (with clients); for any other use contact <infoseekingsafety.org> or crypermissions@guilford.com>

How often have you experienced each of the following in the last month? Please circle one number, 0 through 3.

N	lever			Often
1. Headaches	0	1	2	3
2. Insomnia	0	1	2	3
3. Weight loss (without dieting)	0	1	2	3
4. Stomach problems	0	1	2	3
5. Sexual problems	0	1	2	3
6. Feeling isolated from others	0	1	2	3
7. "Flashbacks"(sudden, vivid, distracting memories)	0	1	2	3
8. Restless sleep	0	1	2	3
9. Low sex drive	0	1	2	3
10. Anxiety attacks	0	1	2	3
11. Sexual overactivity	0	1	2	3
12. Loneliness	0	1	2	3
13. Nightmares	0	1	2	3
14. "Spacing out" (going away in your mind)	0	1	2	3
15. Sadness	0	1	2	3
16. Dizziness	0	1	2	3
17. Not feeling satisfied with your sex life	0	1	2	3
18. Trouble controlling your temper	0	1	2	3
19. Waking up early in the morning	0	1	2	3
20. Uncontrollable crying	0	1	2	3
21. Fear of men	0	1	2	3
22. Not feeling rested in the morning	0	1	2	3
23. Having sex that you didn't enjoy	0	1	2	3
24. Trouble getting along with others	0	1	2	3
25. Memory problems	0	1	2	3
26. Desire to physically hurt yourself	0	1	2	3
27. Fear of women	0	1	2	3
28. Waking up in the middle of the night	0	1	2	3
29. Bad thoughts or feelings during sex	0	1	2	3
30. Passing out	0	1	2	3
31. Feeling that things are "unreal"	0	1	2	3
32. Unnecessary or over-frequent washing	0	1	2	3
33. Feelings of inferiority	0	1	2	3
34. Feeling tense all the time	0	1	2	3
35. Being confused about your sexual feelings	0	1	2	
36. Desire to physically hurt others	0	1	2	<u>3</u> 3
37. Feelings of guilt	0	1	2	3
38. Feeling that you are not always in your body	0	1	2	3
39. Having trouble breathing	0	1	2	3
40. Sexual feelings when you shouldn't have them	0	1	2	3

Important note: this measure assesses trauma-related problems in several categories. According to John Briere, PhD "The TSC-40 is a research instrument only. Use of this scale is limited to professional researchers. It is not intended as, nor should it be used as, a self-test under any circumstances." For a more current version of the measure, which can be used for clinical purposes (and for which there is a fee), consider the Trauma Symptom Inventory; contact Psychological Assessment Resources, 800-331-8378. The TSC-40 is freely available to researchers. No additional permission is required for use or reproduction of this measure, although the following citation is needed: Briere, J. N., & Runtz, M. G. (1989). The Trauma Symptom Checklist (TSC-33): Early data on a new scale. Journal of Interpersonal Violence, 4, 151-163. For further information on the measure, go to www.johnbriere.com.

ProQOL R-IV

PROFESSIONAL QUALITY OF LIFE SCALE

Compassion Satisfaction and Fatigue Subscales—Revision IV

Helping people puts you in direct contact with their lives. As you probably have experienced, your compassion for those you help has both positive and negative aspects. We would like to ask you questions about your experiences, both positive and negative, as a helper. Consider each of the following questions about you and your current situation. Select the number that honestly reflects how frequently you experienced these characteristics in the *last 30 days*.

0=Ne	ver	1=Rarely	2=A Few Times	3=Somewhat Often	4=Often	5=Very Often	
	 I get satisfaction from being able to help people. I feel connected to others. I jump or am startled by unexpected sounds. I feel invigorated after working with those I help. I find it difficult to separate my personal life from my life as a helper. I am losing sleep over traumatic experiences of a person I help. I think that I might have been "infected" by the traumatic stress of those I help. I feel trapped by my work as a helper. Because of my helping, I have felt "on edge" about various things. 						
	13. 14.			f my work as a helper. ncing the trauma of some	one I have h	alned	
	15.		liefs that sustain me		one mave m	eipeu .	
	16.	•		ble to keep up with helpii	ng technique	s and protocols.	
	17.		person I always wan				
	18.	•	makes me feel satisf				
	19.		,	per, I feel exhausted.	and have Lac	auld halp tham	
	20. 21.						
	۷١.	deal with		lount of work of the Size (of fifty casewo	ork load i flave to	
	22.			nce through my work.			
	23.			uations because they ren	nind me of fri	ahtenina	
	_0.		ces of the people I he			99	
	24.		id of what I can do to				
	25.	•		ave intrusive, frightening	thoughts.		
	26.		gged down" by the s				
	27.		•	uccess" as a helper.			
	28.			of my work with trauma vi	ctims.		
	29.		ry sensitive person.	,			
	30.		py that I chose to do	this work.			

Copyright Information

© B. Hudnall Stamm, 1997-2005. *Professional Quality of Life: Compassion Satisfaction and Fatigue Subscales, R-IV (ProQOL)*. http://www.isu.edu/~bhstamm. This test may be freely copied as long as (a) author is credited, (b) no changes are made other than those authorized below, and (c) it is not sold. You may substitute the appropriate target group for *helper* if that is not the best term. For example, if you are working with teachers, replace *helper* with teacher.

Disclaimer

This information is presented for educational purposes only. It is not a substitute for informed medical advice or training. Do not use this information to diagnose or treat a health problem without consulting a qualified health or mental health care provider. If you have concerns, contact your health care provider, mental health professional, or your community health center.

Self-scoring directions, if used as self-test

- 1. Be certain you respond to all items.
- 2. On some items the scores need to be reversed. Next to your response write the reverse of that score (i.e. 0=0, 1=5, 2=4, 3=3). Reverse the scores on these 5 items: 1, 4, 15, 17 and 29. Please note that the value 0 is not reversed, as its value is always null.
- 3. Mark the items for scoring:
 - a. Put an **X** by the 10 items that form the **Compassion Satisfaction Scale**: 3, 6, 12, 16, 18, 20, 22, 24, 27, 30.
 - b. Put a **check** by the 10 items on the **Burnout Scale**: 1, 4, 8, 10, 15, 17, 19, 21, 26, 29.
 - c. Circle the 10 items on the Trauma/Compassion Fatigue Scale: 2, 5, 7, 9, 11, 13, 14, 23, 25, 28.
- 4. Add the numbers you wrote next to the items for each set of items and compare with the average scores below.
- **Compassion Satisfaction Scale.** The average score is 37 (SD 7; alpha scale reliability .87). About 25% of people score higher than 42 and about 25% of people score below 33. If you are in the higher range, you probably derive a good deal of professional satisfaction from your position. If your scores are below 33, you may either find problems with your job, or there may be some other reason—for example, you might derive your satisfaction from activities other than your job.
- **Burnout Scale.** The average score on the burnout scale is 22 (SD 6.0; alpha scale reliability .72). About 25% of people score above 27 and about 25% of people score below 18. If your score is below 18, this probably reflects positive feelings about your ability to be effective in your work. If you score above 27 you may wish to think about what at work makes you feel like you are not effective in your position. Your score may reflect your mood; perhaps you were having a "bad day" or are in need of some time off. If the high score persists or if it is reflective of other worries, it may be a cause for concern.
- **Trauma/Compassion Fatigue Scale.** The average score on this scale is 13 (SD 6; alpha scale reliability .80). About 25% of people score below 8 and about 25% of people score above 17. If your score is above 17, you may want to take some time to think about what at work may be frightening to you or if there is some other reason for the elevated score. While higher scores do not mean that you do have a problem, they are an indication that you may want to examine how you feel about your work and your work environment. You may wish to discuss this with your supervisor, a colleague, or a health care professional.

If you have any concerns, you should discuss them with a health care professional